



**Glenmoor & Winton Academies**

High Achievement – High Standards

Part of United Learning

# Uniform Policy

## Glenmoor Academy

## **Uniform Policy – Glenmoor**

A high standard of personal appearance is expected of all students at all times. All items of clothing and any other property brought on-site must be clearly marked with the owner's name (woven name tapes are recommended). The policy below complies with the Department for Education's statutory guidance on the cost of school uniforms and the new 2026 branded-item limits. It also reflects our duties under equalities legislation.

### **Compulsory Branded Items (Maximum 3)**

- Academy logo blazer
- Academy Tartan skirt
- Academy logo jumper

These are the only compulsory branded items. All other uniform items should be generic so families can purchase from multiple retailers.

### **Uniform List (Generic unless stated)**

- Academy Tartan skirt\* or grey tailored trousers
- White cotton revered blouse
- Academy logo blazer\*
- Academy logo jumper (optional)\*
- Black formal leather or leather-look shoes – no decoration (no coloured parts, metal buckles, logos etc.)
- Plain black ankle socks or black tights (no logos)
- Black belt (if required) – no designer buckle (these will be confiscated)

### **PE Kit**

- Plain navy PE polo shirt (unisex) or optional branded navy PE polo shirt with white piping
- Plain navy shorts or skirt or optional branded shorts or skirt
- Plain black sports leggings (no logo's or patterns)
- Plain white sports socks (indoor lessons)
- Plain navy football/hockey/netball socks (outdoor lessons)
- Plain navy fleece or mid-layer (optional) or Academy branded item
- Shin pads for football (strongly recommended)
- Gum shield for rugby (strongly recommended)

\*Items marked with an asterisk are compulsory branded items (see list above).

Price & Buckland are our online supplier who can be reached via our website [glenmoorandwinton.org.uk](http://glenmoorandwinton.org.uk) Please follow the link shown at the foot of the home page by clicking on the Price & Buckland logo, alternatively use the direct website address <http://www.pbuniform-online.co.uk/glenmoor>



**\*Branded uniform must be purchased through Price and Buckland with no other supplier being acceptable.**

**Shoes:**

Black leather/leather look formal shoes; flat or with a low broad heel (heels must be no more than 2cm measured at the back of the heel). Trainers may only be worn for PE and must not be worn to / from the Academy unless for cycling. Football boots must have non-metal studs. Shoes with open toes, sling backs or no back are unsuitable, as are fabric or other flimsy shoes.

**Acceptable examples:****Unacceptable examples:**

**Please note – special dispensation for uniform for medical reasons will only be granted on the receipt of a medical note written by a professional on letter headed paper.**

***Students must be in full uniform to attend lessons at the Academy. Failure to adhere to the uniform policy will result in reflection until the uniform has been rectified.***

**Science/Technology overalls:**

Science – laboratory coats or aprons are loaned to students as necessary.

Technology – resistant materials and Art a protective over-garment (please contact your daughter's Art and tech teacher to ask whether this is required)

**Naming of physical education equipment:**

In order that property may be traced easily, every item brought into the Academy **MUST** be clearly named. **In particular, trainers should be clearly marked.**

### **Guidance for appearance of students:**

All students must ensure uniform is worn correctly. Students receiving a Negative Impressions tick for uniform (skirt worn incorrectly, shirt untucked and top button not done up) will also receive a same-day lunchtime detention. Students repeatedly failing to meet uniform expectations risk being placed on Uniform Report Cards to ensure closer monitoring can take place.

- Year 9,10 and 11 students are allowed to wear natural make-up (light mascara and natural concealer).
- Year 7 and 8 **will not** be allowed to wear make-up.

**Prohibited items:** such as lipstick, fake eye lashes, blusher, eye liner, eye shadow or any other make up that are used for cosmetic purposes (**NB. Academy staff will confiscate these items if brought onto site**).

Hairs styles should not be extreme, and hair must be a natural colour:

- Hair bands, if worn, should be either navy blue or black
- No shaved styles
- No lines or patterns are allowed in any hair style or eyebrows
- When styles are worn that are not acceptable a student will be placed into reflection and in extreme cases fixed term suspended until the issue is resolved
- Wigs are not allowed (unless there is a medical reason)
- Religious headwear must be black/navy and plain in style

All students must have natural nails only, kept at a suitable length to meet health and safety requirements across the curriculum, particularly in Art and Design and Physical Education lessons. Nail varnish, nail extensions, and any hand decorations (such as henna) are not permitted. **Fake tan is also not allowed.**

### **Seasonal Uniform Items**

Certain uniform items or expectations may change depending on the term or specific weather event:

- **Coats in Corridors:** Staff will inform students and parents/carers when coats can be worn in corridors during cold weather. Outside of cold weather, students must not wear coats inside the building, as per our behavioural guidelines.
- **Extreme Heat Adjustments:** During periods of extreme heat, students and parents/carers will be informed if students may wear PE kit as an alternative to standard uniform.
- **Hot Weather Blazer Policy:** If standard uniform is to be worn during hot weather, students will be informed when they are permitted to wear a shirt and remove their blazer in class. Outside of this, students must wear their blazer at all times except for PE.
- **PE Kit Adjustments:** Students may wear a plain or branded mid-layer throughout the year or may wear leggings. Students may also wear a non-coloured vest underneath their PE top.

Parents are encouraged to check term dates and weather conditions to ensure students are appropriately dressed. All seasonal items must comply with the academy's uniform standards.

### **Assistance with Uniform**

In line with the *Education (Guidance about Costs of School Uniforms) Act 2021*, Glenmoor and Winton Academies have arrangements in place to support families in accessing second-hand school uniform. A selection of pre-owned uniform items is available through our school office, subject to donations and stock levels. Parents and carers can enquire about availability by contacting [office@glenmoorandwinton.org.uk](mailto:office@glenmoorandwinton.org.uk). Please note that while we aim to support as many families as possible, we cannot guarantee the availability of specific items or sizes.

### **Piercings:**

One plain gold / silver stud may be worn in each lobe if ears are pierced; but these must be removed or completely covered for all forms of physical education. A suitable container will be needed.

**No other piercings are acceptable, and clear retainers are not permitted for any other piercings.** If parents wish for their children to have visible piercings in other parts of the body this must be done during the summer break to ensure the piercing has healed prior to returning to the Academy in September so that the piercing can be removed during the Academy Day.

**Wearing make-up, a prohibited piercing, nail varnish or false nails will result in a reflection and the expectation that the issue is corrected.**

Students found wearing accessories or items of clothing that are not in line with the uniform policy will have the item confiscated. Staff will take any piercings confiscated to the Gateway office where the student's name and form will be recorded. The piercings will be put in the Academy safe and parents asked to come and collect.

Hoodies, tracksuit zip tops and other non-waterproof plain jackets are not acceptable on any part of the Academy site and will be confiscated immediately. Tracksuit bottoms and shorts are not acceptable under the Academy trousers (Should students wear these; they must be removed and students then placed into Reflection).

### **Other jewellery:**

The rule is that no jewellery may be worn or brought to the Academy. The only exceptions are items of religious significance – crosses, Stars of David, etc (which should be on a long chain such that nothing is visible). The Academies cannot be held responsible for any loss or money on the site.

### **Money:**

If money is brought to the Academy, it must be carried at all times and must not be left in students' bags. The Academies cannot be held responsible for any loss or money on the site.

### **Valuables:**

Valuable items should NOT be brought into the Academy, such as smart watches. The Academies cannot be held responsible for any loss or money on the site.

### **Cyclists:**

Students who cycle to the Academy must wear a cycling helmet and secure their bicycle with a “D” lock or strong padlock – parents are accountable for ensuring that their children wear helmets.

**School bag:**

An adequate **plain navy or black rucksack** for carrying books is essential. A range of Academy school bags are available from Price & Buckland, our uniform supplier. They are not compulsory; however, we recommend a sturdy rucksack or cross body bag for school. **Handbags will not be allowed at Key Stage 3 (Year 7, 8 and 9)**

**Mufti Days:**

During mufti days, the same rules apply with regards to jewellery and earrings / piercings. No student should wear inappropriate clothing which shows too much bare body such as midriff.

No open toed, no open back or sling back shoes are allowed.

No headwear will be worn inside the Academy buildings accept religious garments that must be plain black/navy in colour.

Baseball caps are not permitted and will be confiscated if seen anywhere on the Academy site

**Motorcycles:**

Motorcycles are banned from the Academy site.

**Parents/Carers should be aware that the Governors can take no responsibility for items of personal property left on Academy premises.**

***Students must be in full uniform to attend lessons at the Academy. Failure to adhere to the uniform policy will result in reflection until the uniform has been rectified. Please see separate Sanctions Policy.***

|                        |           |
|------------------------|-----------|
| Updated by: Principal  | June 2026 |
| Ratified by Governors: | June 2026 |
| To be reviewed:        | June 2027 |